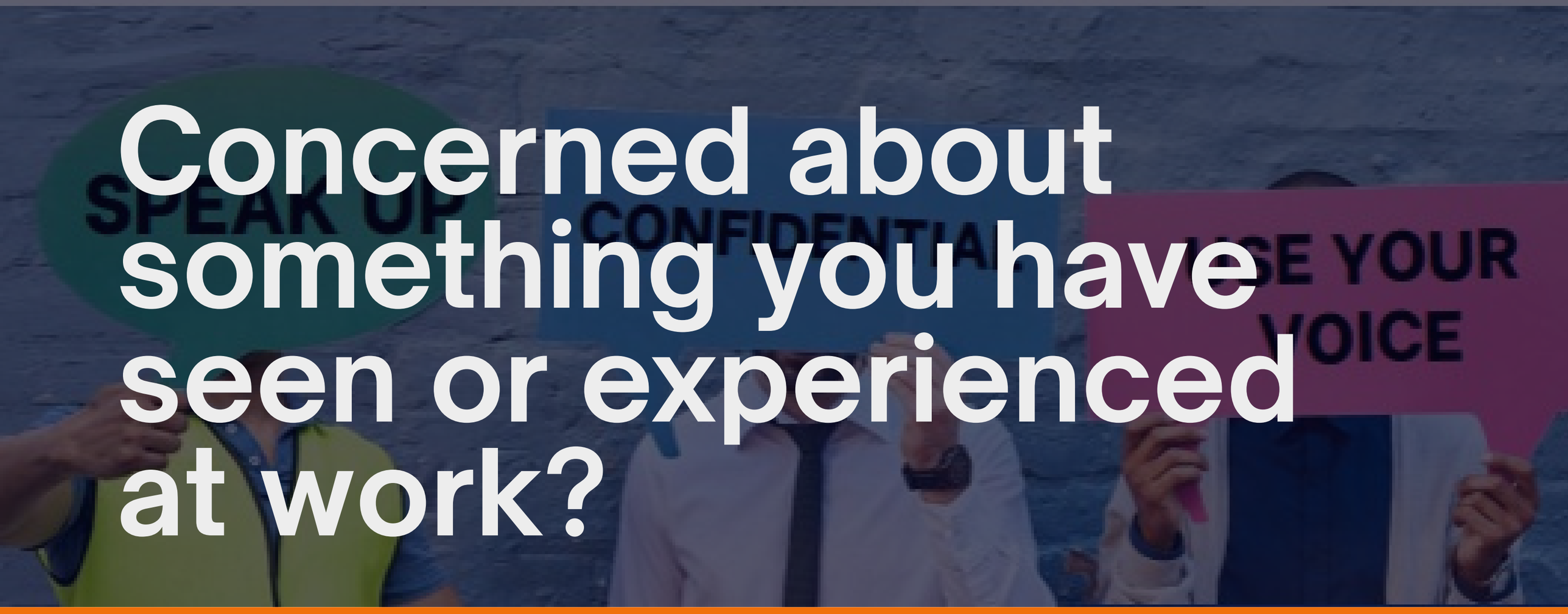


Concerned about something you have seen or experienced at work?

Don’t keep it to yourself.
Discuss it with your supervisor/ manager/leader, talk with People Services, or use EthicsPoint.

NAVEX™

Potential Concerns Include:

- Mistreatment, harassment or discrimination
- Conflicts of interest
- Creating or ignoring safety hazards
- Theft or fraud
- Waste or misuse of assets
- Disclosure of confidential information
- Substance abuse
- Accounting or auditing irregularities

100% CONFIDENTIAL

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UK PHONE: 0808-164-0467

EthicsPoint by NAVEX is a third-party, confidential reporting service. You do not have to give your name. You will receive a reference number to follow up for updates or provide additional information. Reports are directed confidentially to the Chief People Officer and Chief Executive Officer.

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